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## Efore Responsible Minerals Policy Statement

At **Efore Telecom Finland Oy**, we are committed to responsible mineral sourcing. As part of our company's Corporate Social Responsibility (CSR) efforts, we address conflict-free mineral sourcing in our products and in the supply chain.

Conflict Minerals refers to tin, tungsten, tantalum, and gold extracted from minerals mined in Central Africa, specifically the Democratic Republic of Congo and its neighboring countries. This is based on legislation, including Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (United States) and the Conflict Minerals Regulation (European Union).

We request that our suppliers and their subcontractors comply with our Code of Conduct and all the related requirements which are included in our Supplier Compliance Requirements for CSR document and where also Conflict Minerals constitutes one part. Upon our request, suppliers must provide information and, if necessary, allow access to their premises for compliance verification to our reasonable satisfaction. During our supplier qualification and selection process, we prioritize socially and environmentally responsible suppliers. Failure to comply with one or more of our requirements may result in supplier disqualification.

We conduct surveys with our suppliers, striving to reasonably ensure that our products contain only responsibly sourced minerals. Using the industry-standard reporting template issued by the [Responsible Minerals Initiative \(RMI\)](#) is strongly encouraged. In turn, we report mineral sourcing information on our products to our customers, many of whom have legal obligations to report such information to relevant government officials.

At Efore, we recognize that awareness and efforts towards transparency in the supply chain regarding Conflict Minerals reporting requires constant work. We hereby state our commitment to this work and to engaging with our suppliers and other stakeholders to ensure continuous improvement in this area.



**Bengt-Eric Skoglund**

Chief Executive Officer

**Efore Telecom Finland Oy**